

# FCFT DUES BREAKDOWN



## Per-Capita Dues:

Though organizing is our biggest investment, a quarter of the budget goes to per capita dues to affiliates, which brings added benefits and support. By joining FCFT, you become a member of the over 1.8 million-strong AFT, one of the most powerful unions in the country. AFT supports FCFT members in organizing, representation, communications, collective bargaining, and political engagement at the local, state, and national levels. AFT helps fund some of FCFT's staff, and provides additional support and guidance on best practices for locals. FCFT is also an affiliate of the strongest labor federation in American history, the AFL-CIO. Our dues to state and national AFL-CIO branches are also reinvested into our local.

## Organizing & Member Benefits:

Organizers focus on identifying leaders and empowering workers to stand together and fight for change. Organizers also engage members and non-members to take action for the betterment of all FCPS workers and the Fairfax County community.

## Representation:

Member Representatives support FCFT members who have contract or workplace related issues. This department provides member support during investigations or disciplinary hearings and ensures FCPS is following our contract. This department's budget also provides for legal services and representation.

## Public Affairs:

Public Affairs staff are responsible for supporting, defending, and expanding our union's organizing mission through community engagement and political, media, and communications advocacy. This department heads up building external relationships and keeping FCFT members connected to issues impacting working people in Fairfax through communications channels. This department also educates and empowers members to engage in the local and state budget and legislative process that impacts our funding and shapes the landscape in which we work.

## Office of the President & Operations:

Representing one of the largest school districts in the country, the president of FCFT is traditionally a full-time position taking a leave of absence from their work in FCPS to focus entirely on representing the membership and leading the work of the union. Representing over 27,500 workers also brings administrative costs such as our office space, materials and infrastructure, and FCFT office staff working behind the scenes to make the work of our union possible.

