

# ON THE LEVEL



## PROPOSED SCHOOL BUDGET

JANUARY, 2018

In early January the FCPS Superintendent, Scott S. Braband, presented the Proposed Fiscal year (FY) 2019 Budget. The FY 2019 Proposed Budget represents an increase of 4.3 percent over the FY 2018 Approved Budget. FCPS student enrollment continues to grow and next year's projected enrollment is expected to be over 189,000. FCPS wants to provide more compensation for teachers to make their salaries more competitive with the other local systems. The budget includes step increases for support staff and other employees also. In the next few months many public hearings will be held with the Fairfax County Board of Supervisors, community members, and other interested parties who can testify with their ideas. The School Board will adopt the FY 2019 Approved Budget on May 24, 2018. The FY 2019 Budget year begins on July 1, 2018.

### POINT OF INTEREST

Please update your name and school changes with FCFT. Also list a current private phone number and e-mail address. We never give out your contact information to anyone else. You can e-mail the office at [www.fcft.org](mailto:www.fcft.org) or call the office at 703-451-6840.



### Inside this issue:

Budget Negotiations begin in Fairfax.

Mid-Year Assessment coming soon!

Call FCFT if you have school problems.

Can you comment about Liberty Mutual?

Building Rep Training Day is coming.

If you change your address, let us know!

FCFT-703-451-6840

## YOUR MID-YEAR ASSESSMENT

Your Mid-Year Performance Assessment is coming this month or in early February. If you receive a “Needs Improvement” or “Ineffective” you need to call the FCFT office immediately. Do not delay. Call the office at 703-451-6840 and ask for a Labor –Relations Specialist. We will assist you. Your call is confidential. If you are disappointed with your assessment, you might want to write a response for your building file. If you are asked to resign, don't do it until you talk with a Specialist at FCFT.

## FCFT NEWS FOR YOU

A few important dates are coming up.

- Virginia AFL-CIO Lobby Days—January 27, 28
- Building Representative Training—February 21. Leave will be provided for you. Make certain to respond no later than January 31st to <https://tinyurl.com/FCFTmeeting>
- FCFT Membership Meeting— Wednesday, April 18th. Save the date because our National AFT President will be joining us!



### FCPS EMPLOYEE ENGAGEMENT SURVEY

The Employee Engagement Survey launches on January 29, 2018 and runs through February 19, 2018. An Infogram will be sent out soon outlining the dates and steps to participate.



### LIBERTY MUTUAL

FCFT would like to hear from you concerning your experiences with Liberty Mutual. Please complete the following survey about your experiences with Liberty Mutual, <https://goo.gl/forms/PwEktcuHOeDNViNk1>. We would like to hear about any and all experiences (good and bad) you have had with this company. Our goal is to share this information with school board members, human resources, and the superintendent so that they will make an informed and conscious decision when they seek to procure a contract with its disability claims provider. Right now, FCFT is considering supporting and advocating for procurement of a new company—BUT WE NEED TO HEAR FROM YOU FIRST!

Here is a link that lists the negative experiences customers of this company have experienced across the country.

[https://www.consumeraffairs.com/insurance/liberty\\_disability.html](https://www.consumeraffairs.com/insurance/liberty_disability.html)

