

ON THE LEVEL



WELCOME

Welcome back to school! We hope you are settling in well. During the summer on July 27, 2017 when some of you were out of town, busy working, or taking a class, the Fairfax County School Board met and responded to those members who came together in unison to protect your salaries and future earnings. As school ended in June, many teachers were upset with the FCPS Budget that greatly affected teachers' salaries. The School Board, however, responded to your concerns and approved the 2018 Budget that included a one-year step increase for ALL employees grandfathered at their 2017 salary levels. Employees on Hold or Longevity will receive a 1% one-time bonus. Superintendent Brabrand will review future scales prior to the adoption of the 2019 Budget.

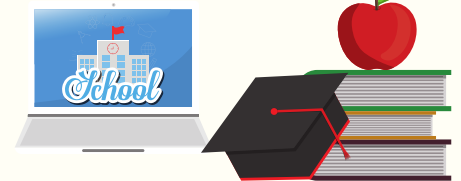
FCFT members must continue our work over the next year to protect and preserve the total compensation of every FCPS employee. We need to continue to work together to support each other. We must remain vigilant. Thank you for all of the letters, e-mails, and phone calls. Let's continue to stand strong together!

SPECIAL POINT

Please update your name and school changes with FCFT. Also list a current private phone number and e-mail address. We never give out your contact information to anyone else. You can e-mail the office at www.fcft.org or call the office at 703-451-6840.

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HELP FCFT GROW

One special way that FCFT adds new members is through you! Your special advocacy about becoming an FCFT member can make all the difference. Think about how FCFT can help its members. FCFT is now looking for more Organizers to join the team to engage and attract new members. Are you interested in helping?

FCFT is also seeking to hire a Labor Specialist. If you are interested, please go to our website, www.fcft.org, for more details.

TOP VOTED PRINCIPALS

These are the top principals in FCPS as voted on by FCFT members.

ELEMENTARY

MIDDLE SCHOOL

- Bridget Chapin - Woodburn
- Rae Mitchell - Dranesville
- Dan Phillips - Providence

- Shawn DeRose - Glasgow

HIGH SCHOOLS/SECONDARY SCHOOLS

INTERAGENCY

- Dr. Ben Nowak - Falls Church HS
- David Thomas - Lake Braddock SS
- Tim Thomas - Annandale HS

- Jennifer Knox - Interagency Alt. School Program



NEW SCHOOL-BOARD MEMBER

Fairfax County voters recently elected a new Fairfax County School Board member. Karen Keys-Gamarra was elected on August 29, 2017 in a special election held to fill the seat vacated by the resignation of another School Board member. FCFT welcomes Karen!

AFL-CIO MEETING

The annual Virginia AFL-CIO Convention was held in August in Williamsburg, VA. President Tina Williams along with three FCFT Executive Board members attended workshops. Attendees were able to attend four workshops that will be helpful to Union leaders. Governor Terry McAuliffe attended the conference on Friday afternoon and thanked the labor movement that has helped him. He said that thousands of new jobs were created in the last four years and the unemployment rate has dropped from 5.4% to 3.7% in his years of office. Ralph Northam, the Lieutenant Governor of Virginia, spoke also to the members. He is a native of the Eastern Shore, served as an Army doctor and later worked as a pediatric neurologist in Norfolk. He also served in the VA Senate before winning election as Lieutenant Governor. He said that he will invest in Education since he understands the value of early childhood education. He is concerned that every student has access to a quality public education. In addition, he hopes to improve the lives of working people across the Commonwealth of Virginia.

